

Biography



SOPHIE TESSIER, Associate Professor, Department of Accounting Studies, HEC Montréal

Sophie Tessier is an Associate Professor in the Department of Accounting Studies and co-director of e3 Hub. She holds a Ph.D. from Lancaster University Management School. Her main field of interest is management control. She developed a conceptual framework defining the different levels of management control, which was published in *Management Accounting Research*. Her other research projects have been published in *Accounting, Auditing and Accountability Journal*, *Critical Perspectives on Accounting*, *International Journal of Qualitative Methods* (scientific papers), *Revue Gestion*, *CMA Management* (professional articles) and *Revue Internationale de Cas de Gestion* (teaching cases). She also applies management control concepts to the management of energy efficiency.

e3 Hub: Expertise in Energy and Environment

Since 2011, Sophie Tessier ensures the co-direction of e3 Hub: Expertise in Energy and Environment. e3 Hub is a multidisciplinary platform for the transfer and sharing of knowledge specialized in energy management focusing on the collaboration between industry leaders, academics and students. Research projects are conducted to study the best practices of industry leaders, such as Rio Tinto Alcan, Suncor, Hydro-Québec, Cascades, and STM. These best practices are then integrated in HEC Montréal's teaching programs as well as the HEC Montréal's Executive education. One of e3 Hub's main themes is managing energy efficiency. For more information, please visit the e3 Hub website: <http://polee3.hec.ca/en/> / [Contact Information](#)

Association de contrôle de gestion

In 2012, Sophie Tessier created the Association de contrôle de gestion (ACG), in collaboration with Jean-François Henri (Faculty of Administrative Sciences, Laval University) and Emilio Boulianne (John Molson School of Business, Concordia University). The ACG is an interuniversity network of researchers in the field of management control. An annual seminar is held in March each year at various universities in Quebec. For more information : www.associationcontroledegestion.org

Publications

Scientific articles

- ❑ **2015** Malsch, B., Tessier, S., Journal ranking effects on junior academics: Identity fragmentation and politicization. *Critical Perspective in Accounting*, 26: 84-98.
- ❑ **2012** Tessier, S., "From field notes, to transcripts, to tape: evolution or combination?", *International Journal of Qualitative Methods*, 11 (4): 446-460.
- ❑ **2012** Tessier, S., Otley D.: "A conceptual development of Simons' Levers of Control framework", *Management Accounting Research*, 23 (3): 171-185.
- ❑ **2012** Tessier, S., Otley, D.: "From management control to the management of controls", *Accounting, Auditing and Accountability Journal*, 25 (5): 776-805.
- ❑ **2011** Cisneros, L., Tessier, S.: "Dirigeant-fondateur versus dirigeant-successeur : une comparaison du style de gestion des dirigeants de PME familiales", *Análisis Organizacional y Turismo*, 2 (1), p. 6-34.

Book chapters

- ❑ **2014** Tessier, S.: « Managing management controls » in Otley, D., Soin, K. (eds.), *Management control and uncertainty*, Basingstoke, Palgrave Macmillan, p.149-161.

Professional articles

- ❑ **2013** Tessier, S.: "Un contrôle de gestion basé sur la culture : le cas de la société Timpson", *Revue Gestion* 38 (1), p.56-65.
- ❑ **2009** Tessier, S., "Managing Control and Performance: A Partnership for Success", *CMA Management* (now *CMA Magazine*), Juin-Juillet 2009, p.26-29

Teaching cases

- ❑ **2014** Laroche, D.-C., Tessier, S., Vézina, M. Le tableau de bord de gestion du Vérificateur général du Québec, *Revue Internationale de Cas en Gestion*, 12 (3).
- ❑ **2012** Tessier, S., Cisneros, L.: "L'approche Timpson par l'absence de contrôle", *Revue Internationale de Cas en Gestion*, 10 (2). Extrait également publié dans La Presse, le 23 avril 2012.

Conferences

- ❑ **2014** Allain, E., Tessier, S.: “Promoting Energy Efficiency-related investments: a control package approach”. Third Association de Contrôle de Gestion workshop, Montréal, Canada, March 28th 2014.
- ❑ **2013** Allain, E., Tessier, S.: “The roles of management accounting and control systems in the investment decision-making: the case of Energy Efficiency investments”, Third Journal of Management and Governance Conference: Corporate Governance, Control and Social Responsibility, new challenges for the global business environment, Montreal, Canada, 25-26 October 2013.
- ❑ **2013** Allain, E., Tessier, S.: “The roles of management accounting and control systems in the investment decision-making: the case of Energy Efficiency investments”, 9th International Management Control Research Conference, Nyenrode, Netherlands, 4-6 September 2013.
- ❑ **2013** Allain, E., Tessier, S.: “Understanding the decision-making process for sustainable development”, 9th European Network for Research in Organisational & Accounting Change (ENROAC) conference, Jyväskylä, Finland, 5-7 June 2013.
- ❑ **2012** Tessier, S., Otley, D.: “A conceptual development of Simons’ Levers of Control framework”, Performance Management Association Conference, Fitzwilliam College, University of Cambridge, United Kingdom, 11-13 July 2012.
- ❑ **2012** Tessier, S., Fenton, C.: “A narrative approach to the change process of control packages”, Alternative Accounts Conference, Université Laval, Québec, Canada, 27-28 April 2012.
- ❑ **2011** Tessier, S., Fenton, C.: “A narrative approach to the change process of control packages”, 8th European Network for Research in Organisational and Accounting Change (ENROAC) conference, ISCTE – IUL, Lisbon, Portugal, 1-3 June 2011.
- ❑ **2010** Tessier, S., Otley, D.: “A reflection on positive and negative controls”, 8th International Management Control Research Conference, University of Greenwich, London, United Kingdom, 8-10 September 2010.
- ❑ **2007** Tessier, S.: “Social and technical controls: an exploratory study of negative controls”, 7th International Management Control Research Conference, ESCP-EAP, Paris, France, 12-14 September 2007.
- ❑ **2006** Tessier, S.: “The role of negative control in achieving organisational success”, 22nd EAA Doctoral Colloquium, Dublin, Ireland, 18-21 March 2006